



Christian Transformation Officer
Location: Peru

Position Description

Organization Summary:

Edify's mission is to improve and expand sustainable Christ-centered education globally. Edify is a non-profit organization registered in the U.S. since 2009 and now has operations in 12 countries: Burkina Faso, Dominican Republic, El Salvador, Ethiopia, Ghana, Guatemala, Liberia, Panama, Peru, Rwanda, Sierra Leone, and Uganda. Edify is focused on 3 key resources:

- Training of school leaders and teachers to develop Christ-like character in students, and training school leaders to manage and grow their schools effectively.
- Loan Capital to expand and improve school facilities.
- Education Technology to enhance learning outcomes and employability.

Learn more at www.edify.org

Position Start Date: Oct 1, 2023

Location: Peru (only)

Reports To: Peru Country Director

Work Environment:

This position will be a full-time position, based in Peru, reporting the Peru Country Director. The atmosphere of Edify is one where you can expect to perform widely varied tasks with various functional groups.

Job Summary:

The Edify Christian Transformation and Training Officer (CTTO) is a full-time position in Peru. The CTTO is responsible for providing strategic direction, guidance, and coordination of Edify's efforts to effectively integrate an intentional witness for Jesus Christ in its educational programs and other school interventions in Peru. The CTTO will support, advise, coach, and provide training and technical assistance to field partners to maximize their effectiveness in Christian Transformation and Training. **Work Environment** This position will be a full-time position based in Lima. There will also be a collaboration with Edify's global team in the other countries where Edify operates. The atmosphere of Edify is one where you can expect to perform widely varied tasks related to Christian training and transformation in education. Edify believes in the importance of using local resources to avoid duplication and build local capacity. Most of its program activities are, therefore, implemented in partnership with local microfinance and training organizations. In collaboration with the Edify Peru Christian Transformation and Training team, the Christian Transformation and Training Officer will be responsible for designing, implementing, following up, and assessing Edify's programs for Christian training and transformation in Peru. S/he will act as a coach and mentor for Edify partner school leaders and work closely with other Edify team members.

Travel Expectations:

The position includes both local and regional travels. Additionally, Edify holds an annual all-staff meeting, alternating in a US-based or international location each year. All Edify Staff are required to attend this meeting.

Duties/Responsibilities:

Relationship Management

- Develop and manage relationships with Edify's current Christian training partners in Peru and local Christian school networks.
- Collaborate regularly with other Edify programs and stakeholders for the effective coordination of all planned training activities.
- Proactively develop other relationships with Christ-centered schools, organizations, and other strategic partners that would facilitate the program's growth.
- Visit partner schools regularly in consultation with headteachers and school administrators to improve educational outcomes
- Conduct school leader training regarding general education subjects as well as Christian character development
- Manage and supervise all training conducted by other service providers
- Develop, monitor, and measure implementation of training in the schools through direct school follow-up visits with headteachers and school administration
- Support the Country Director and Vice President of Transformation in implementing the strategic plan
- Establish and supervise Edify's spiritual integration strategy, setting short-term objectives and assessing progress
- Direct hands-on oversight of day-to-day operations of Christian transformation and education training programs.
- Communicate Edify's spiritual integration and training strategy to donors, management, staff, field partners, and other stakeholders.
- Provide monthly reports to Edify and other stakeholders, including executive summary supported by key metrics for training programs, Christian transformation impact, curriculum development, and program initiatives.
- Collaborate with Edify-US senior management, lending partners, field staff, school loan clients, and other partners to collect stories of the impact relating to Christian transformation and other notable educational improvements resulting from the Edify programs.

Required Skills/Abilities:

Personal confession of faith in Jesus Christ and commitment to Edify's mission.

Excellent time management skills and ability to take self-directed initiative to achieve agreed upon goals.

Ability, willingness, and flexibility to learn.

Highly proficient in collaborating with diverse stakeholders and teams. • Must be capable of designing and delivering effective presentations.

Strong leadership development skills

Excellent communication skills, both written and verbally

Fluency in English and Spanish

Highly proficient in writing reports and proposals.

Education and Experience:

- Minimum of a bachelor's degree in education or a related field.
- 5+ years' work experience in international development, community development, or related field preferred
- Experience in the education sector as administrator, consultant, or educator preferred
- Experience in pastoral or other Christian ministry leadership is highly desirable.

Additional Information:

Applications will be accepted for this position through September 15, 2023.

[**Please Click Here To Apply For This Position**](#)